



# Winchmore School

## Selection Criteria



<b>Post Title:</b>	<b>Teaching Assistant</b>
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<b>SPECIFICATION</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Education qualifications	A good general education with Grade C or above in English and Maths	Degree or Further/Higher education qualifications  Qualifications in ICT
Experience	Evidence of having worked with children in some capacity; this could be as a parent/carer.	Relevant work experience in a similar environment.  Experience of working with children with SEN, preferably at secondary age.  Experience of supporting children with visual impairments.
Qualities, skills, knowledge and abilities	A positive interest in working with children.  Ability to get the best out of children.  Adaptability.  Able to work on own and as part of a team.  Ability to build good working relationships with a range of colleagues.  A clear communicator.  Ability to work calmly and with patience.	Knowledge of strategies which can be used to support young people with social, emotional and behavioural difficulties.  Knowledge developed from time working with: <ul style="list-style-type: none"> <li>- Pupils with EHCP's or Statements of SEN</li> <li>- Looked After and Adopted Children</li> <li>- Learners with poor confidence and low self-esteem</li> </ul>
Other	A good level of attendance	

The post will require an Enhanced Disclosure and Barring Service (DBS) Clearance prior to appointment