



Winchmore School

COVER SUPERVISOR

PERSON SPECIFICATION

This person specification describes the skills, abilities and experience that we think are needed to do the job successfully. You should think about these carefully when writing the supporting statement part of your application form. We use the person specification to help us assess your application form. You should therefore make sure that your supporting statement demonstrates how your previous experience, skills, qualifications and abilities match all those on the person specification.

You may find it helpful to list each of the person specification criteria as a separate heading and explain how you meet that criterion. When outlining your skills and abilities, try to give examples of your successes and achievements.

Candidates will need to demonstrate that they:

1. Have presence and the ability to manage students' behaviour in a classroom setting.
2. Have previous experience of working with children or young people
3. Have numeracy and literacy skills equivalent to NVQ Level 2 or GCSE grade 4 (grade C) in Maths and English.
4. Have an understanding of the curricular requirements of a secondary school,
5. Are competent in the use of ICT to support teaching and learning.
6. Are able to work with a minimum of supervision and within a team
7. Have high expectation of all students and a commitment to raising their educational achievement
8. Treat young people consistently with respect and consideration and are concerned for their development as learners.
9. Have the ability to communicate sensitively and effectively with parents and carers
10. Are able to improve their performance in the role by evaluating it and learning from the effective practice of others
11. Have initiative, determination, enthusiasm, motivation and want to make a difference